



Name: Kat Morris and Ifat Hussain

Company: Tesco (Dot.com)

Position: Personal shopper and Grocery Home Shopping Manager



Can you describe how the partnership works between New Oscott store and Calthorpe Academy?

Great relationship, the learners and job coaches are part of our team. They get issued with a badge and uniform. We are aware of their educational targets so we can help them achieve and evaluate these within their duties in dot.com. The learners interact with our customers weekly and receive positive feedback which benefits our store.

What benefits do you see with the learners completing their work placement there?

Increased confidence and communication. Learners are working towards store's pick rate and targets. Greater awareness of disability and inclusion to our customers and staff in store.

Why should other employers get involved?

So rewarding to see the learner's progress and develop. Gives the kids a taste of what a career in Tesco would be like and what skills are needed. I would say this is the most rewarding and enjoyable part of my job and would encourage other employers to get on board and offer similar opportunities.