

# Calthorpe Academy Safeguarding Strategy

We are committed to the highest standards in protecting and safeguarding the children entrusted to our care.

#### **Policies**

Policies are the foundation of our practice, policies ensure consistency & guide us on action needed against potential challenges faced by our learners and families

# Partnership

We collaborate, harness opportunities, engage, empower, share, and work in partnership with pupils, families, schools, organisations to remove barriers and create opportunity for success

# Integrity & Transparency

At our school we believe in being fair, honest and compassionate in all we do

#### **Values**

At Calthorpe Academy transparency is at the heart of our practice, we work with external agencies for best outcomes for our learner and have utmost respect for our families, staff & external partners. We are committed to keeping every child safe by creating a safe environment for children and young people through robust safeguarding practices

#### Commitment

Calthorpe Academy is committed to safeguarding and promoting the welfare of all of our pupils and expects all adults working in school, staff and volunteers, to share this commitment

# Professional practice

Safeguarding insets are delivered every half term covering a range of safeguarding topics

Staff have access to electronic policies and copies of the policies in the safeguarding board in the staff room and a face to face yearly safeguarding refresher

We run training throughout the year to improve knowledge and best practice.

# Respect

The Pastoral Team and staff dealing with safeguarding respect our learners dignity and that of their families. We do not make assumptions; DSLs review and respond to safeguarding concerns without prejudice

MANAGING SUPPORT MECHANISMS: Six Safeguarding Principles

**Empowerment:** It's important for any individual who has been a victim of abuse, neglect, or maltreatment to feel that they have control over their situation. We understand that support and encouragement are key to effective working with a victim of abuse or neglect. Our responsibility is to ensure that the individual feels empowered to make their own decisions and that they are not being forced to give consent.

**Protection:** Safeguarding is designed to protect everyone from harm—at home, at school, or anywhere else that they might be placed at risk. It is everyone's responsibility to look out for the wellbeing of others.

**Prevention:** We understand that it is possible to take action before harm has come to an individual. Regular safeguarding training teaches us the main signs and indicators of abuse and neglect so that we always know what to look out for when it comes to safe-guarding vulnerable children and young people.

**Proportionality:** When a safeguarding incident occurs, we report our concerns in a manner that is appropriate for the risk presented.

Partnerships: We work in partnership with our local authority and all services or organisations in our community who might be able to assist in detecting and reporting abuse or neglect.

Accountability: We ensure that all staff understand that they are accountable and that transparency is essential in safeguarding