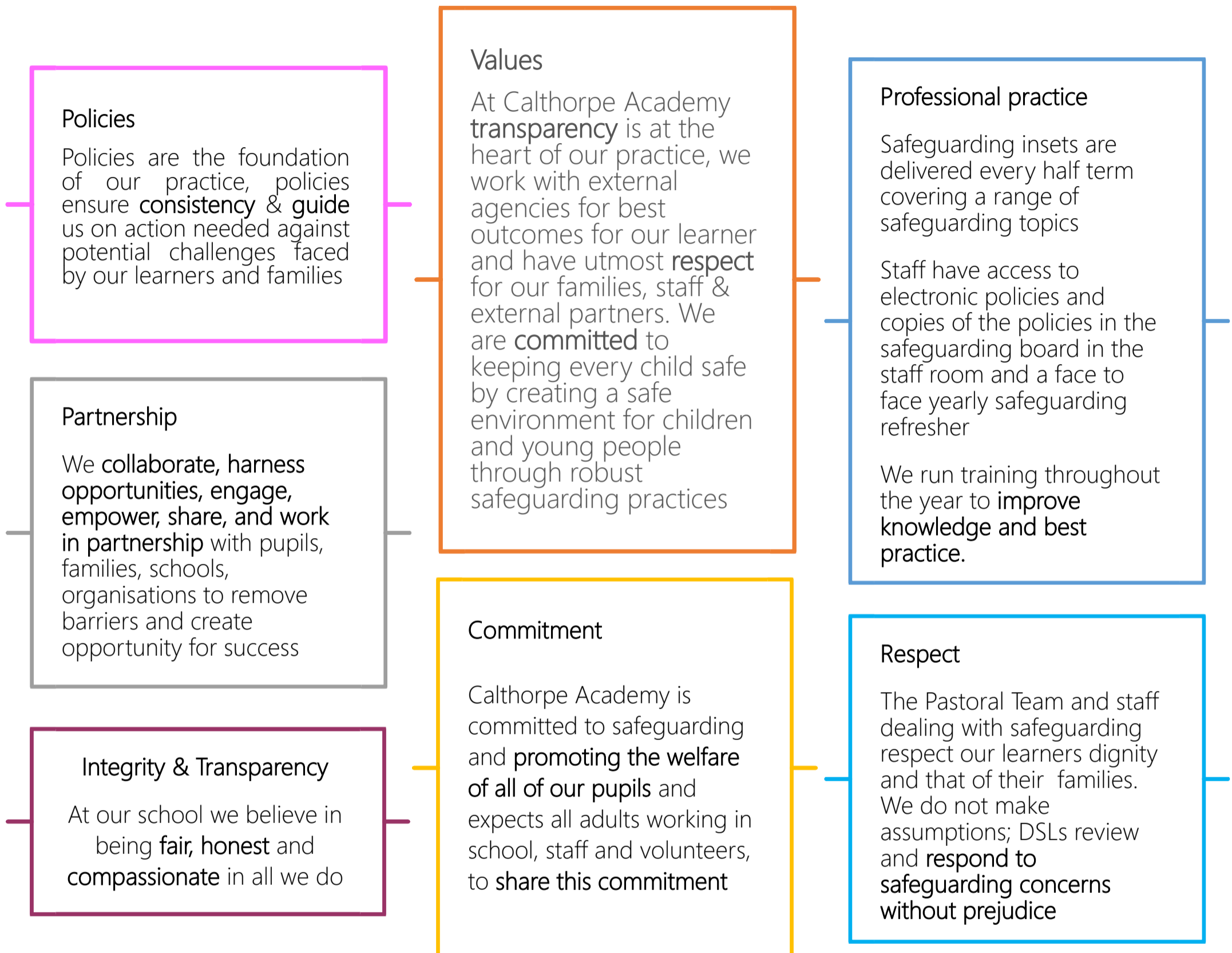


Calthorpe Academy Safeguarding Strategy

We are committed to the highest standards in protecting and safeguarding the children entrusted to our care.



MANAGING SUPPORT MECHANISMS: Six Safeguarding Principles

Empowerment: It's important for any individual who has been a victim of abuse, neglect, or maltreatment to feel that they have control over their situation. We understand that support and encouragement are key to effective working with a victim of abuse or neglect. Our responsibility is to ensure that the individual feels empowered to make their own decisions and that they are not being forced to give consent.

Protection: Safeguarding is designed to protect everyone from harm—at home, at school, or anywhere else that they might be placed at risk. It is everyone's responsibility to look out for the wellbeing of others.

Prevention: We understand that it is possible to take action before harm has come to an individual. Regular safeguarding training teaches us the main signs and indicators of abuse and neglect so that we always know what to look out for when it comes to safeguarding vulnerable children and young people.

Proportionality: When a safeguarding incident occurs, we report our concerns in a manner that is appropriate for the risk presented.

Partnerships: We work in partnership with our local authority and all services or organisations in our community who might be able to assist in detecting and reporting abuse or neglect.

Accountability: We ensure that all staff understand that they are accountable and that transparency is essential in safeguarding